

INTEGRATED POLICY

Food industry “Vitaminka” JSC Prilep, while taking into consideration the context of the organization, and its strategic directions, is determined to fully implement and advance the **POLICY FOR QUALITY, SAFE FOOD, ENVIRONMENT, ENERGY, SUSTAINABILITY AND HEALTH AND SAFETY AT WORK**, which is a framework for establishing and reviewing the defined goals for these management systems, whose basic principles are:

- Meeting the requirements of customers and all stakeholders, increasing their satisfaction by producing quality and safe products, protection, management, and sustainability of the environment, ensuring active external communication,
- Continuous business development with constant responsibility for respecting gender equality, the rights, and freedoms of all employees, introducing anti-corruption practices and policies, respecting obligations to the society, including responsibilities in relation to the living and working environment, continuous improvement of performance (reduction of energy consumption, reduced waste production and reduced gas emissions),
- Identifying risks that cause loss of profit and work, environmental pollution, endangering safety and health, and their quick and efficient elimination,
- Creating correct relations with the supply of products and external services, by following the users, actively monitoring, and targeting the impact on the protection and management of life, working environment and energy,
- Procurement of energy-technological and authentic products and services for operation and during the realization of new projects, whenever applicable,
- Ensuring zero level of deaths and injuries at work resulting in permanent disability,
- Ensuring zero level of lost working hours due to injuries at work and ensuring a healthy and safe working environment, both for employees and everyone present in the work environment,
- Motivating the employees and shareholders and fulfilling their needs in accordance with the established norms, opportunities, and authorizations,
- Permanent education and professional evaluation of food to increase the awareness of the population in the production of safe and quality food, protection and management of the living and working environment and consumption of energy and water,
- Constantly maintaining a sense of responsibility and conveying all the requirements of the standards of quality, safe food, environment, energy, sustainability, safety, and health at work, to everyone and at all levels, through their consultation and participation, ensuring that it is active internal communication,
- Constant care for improving the working conditions, equipment, and knowledge of the employees as well as the continuous taking of measures for the protection, improvement and sustainability of the living and working environment,
- Collecting, documenting, and analyzing energy consumption data to achieve health improvement goals (reducing energy consumption).

To meet these principles, Food industry “Vitaminka” JSC Prilep has established and consistently applies and improves the Management Systems for quality, environment, energy, sustainability and safety and health at work, has the requirements of ISO 9001, ISO 14001, ISO 22000, ISO 45001, ISO 50001, IFS, HAL, Rainforest alliance, Roundtable on Sustainable palm oil (RSPO) and with the principles and recommendations of the Joint WHO/FAO Codex Alimentarius Commission, respecting all applicable legal regulations and nurturing Safe food culture.

Prilep, 10.01.2024

CEO

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